

# ODScore™ Facilitator Profile

## Minimum requirements

- People management experience – 3 years
- Experience with one or more assessments such as MBTI, DiSC, Insights, Herman Brain Dominance, etc.
- Basic computer skills
- Demonstrated ability to communicate clearly
- Demonstrated ability to listen actively
- Facilitation experience

## Additional experiences that are ideal

- Large initiative management – i.e. people side of software implementation, leadership development, qualitative and quantitative surveying, process improvement initiatives
- Coaching
- Mentoring
- Organizational Development leadership
- Internal or external communication experience
- Experience with performance consulting/performance measurement
- Certification in one or more assessments as listed above