

# ODScore™ is re-inventing learning and development within organizations

Accomplish your human resource objectives easier, faster, cheaper and better using our blended technology/OD consulting system.

Pick and chose the modules that will move your company forward more efficiently than ever before. Find and maintain peak performance using the people and intelligence you already have!

And do all of this while leveraging investments you've already made in training and development, assessment, learning management systems, high potential populations, process improvement or innovation. Our system is built to work *with* initiatives and systems you already have in place.



Use the ODScore System to drive initiatives for: Engagement, Performance Improvement, Transfer of Training, High Potential Programs, New hire Orientation, Succession management, Reward and Recognition and More!

## Benefits

- Create a bias for action and a culture of knowledge sharing
- Retain and motivate generation x and y Identify and develop high potential managers
- Measure and manage the success of your people initiatives in real time
- Pulse check key indicators like role and task satisfaction
- Leverage your knowledge network to ensure people have the information and motivation they need when they need it
- Create a knowledge succession strategy for essential company information

## Additional Advantages

- Decrease investment in classroom and e-learning by using the expertise you have in-house
- Dramatically increase the transfer of training by ensuring people apply new information within the business
- Collect psycho-graphic (Psychological tendencies, plus demographics) information about your population, useful for validating succession plans
- Create a line of sight between company's goals and individual development plans
- Reward and recognize based on commitment to learning and growth