# Mentoring

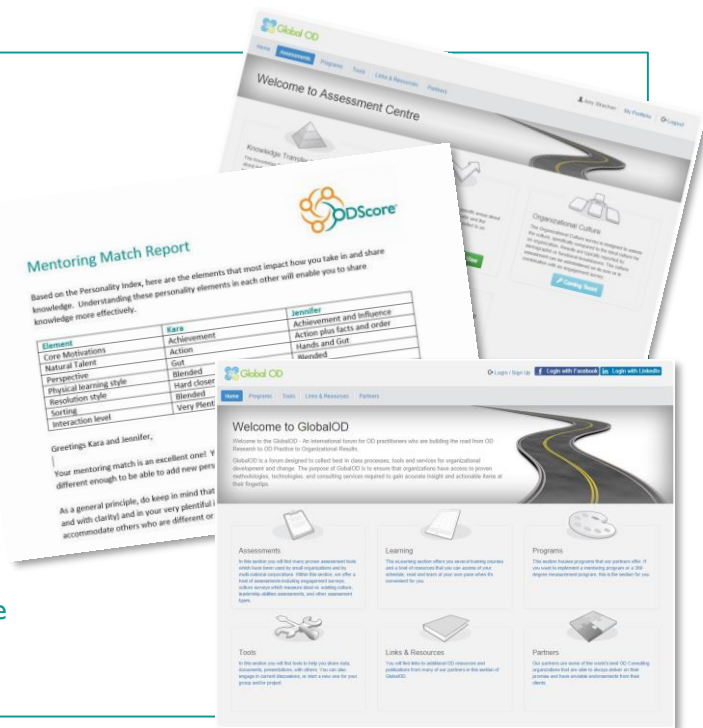## Transferring Knowledge and Sustaining Employee Development

How do you develop future leaders, retain key knowledge and transform your culture? Many organizations struggle with establishing and maintaining effective mentoring relationships. At ODScore® we have done the research and poured the world's best thinking into our mentoring programs.

The Result: Expert mentoring program design supported by simple on-line tools that focus your mentoring program efforts and track results.

Our automated tools and on-line resources help mentors and mentees connect with purpose. Our proprietary mentor-matching technology supports you in identifying the best matches for mentors and mentees based on your pre-established matching criteria. A control dashboard enables you to set up and manage your program easily and seamlessly.

Here's How it works:

1. We start with a mentoring discovery process that will determine the mentoring solution that is right for you.

2. Next we work with mentees and mentors to create their personal profiles and identify their goals.

3. Then we run our proprietary matching algorithm to identify potential mentee and mentor matches based on criteria customized to your needs.

4. When mentoring pairs have been finalized we work with you to actively manage and evaluate the program through your customized control dashboard.

It's no secret that mentoring is the best way to transfer knowledge, create continuity and develop strong relationships within your workforce.

Contact ODScore today to find out how we can help you Mentor
1-844-ODSCORE or email us at info@odscore.com